

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	02-09-2026 15:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	02-09-2026 15:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Health And Family Welfare
विभाग का नाम/Department Name	Department Of Health Research
संगठन का नाम/Organisation Name	Indian Council Of Medical Research (icmr)
कार्यालय का नाम/Office Name	Icmr National Aids Research Institute
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :sgodbole.nari@gov.in Buyer Email id: araut.nari@gov.in
कुल मात्रा/Total Quantity	1
वस्तु श्रेणी /Item Category	Micro/Semi-Micro/Analytical weighing balance (Q2)
मूल उपकरण निर्माता का औसत टर्नओवर (गत 3 वर्षों का)/OEM Average Turnover (Last 3 Years)	1 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
टर्नओवर पात्रता मानदंड/Turnover eligibility criteria	To be verified by the buyer at the time of technical evaluation
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years Of Experience and Turnover	Yes Complete
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Past Performance,Bidder Turnover,Certificate (Requested in ATC),OEM Authorization Certificate,OEM Annual Turnover,Compliance of BoQ specification and supporting document *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
विगत प्रदर्शन /Past Performance	80 %
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
अनुमानित बिड मूल्य / Estimated Bid Value	150000
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	38

(a). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

The Director

ICMR National AIDS Research Institute, Department of Health Research, Indian Council of Medical Research (ICMR), Ministry of Health and Family Welfare
(Dr Sheela Godbole)

UIN Number NCTGC2415P

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ / Purchase Preference to MSE OEMs/ Service Provider available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference	25

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
5. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM of the product offered in the bid {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts and delivery

acceptance certificates like CRAC to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of bunch bids, the category of primary product having highest value should meet this criterion.

6. OEM Turn Over Criteria: The minimum average annual financial turnover of the OEM of the offered product during the last three years, ending on 31st March of the previous financial year, should be as indicated in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the OEM is less than 3 year old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

7. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

8. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

9. Past Performance: The Bidder or its OEM {themselves or through re-seller(s)} should have supplied same or similar Category Products for 80% of bid quantity, in at least one of the last three Financial years before the bid opening date to any Central / State Govt Organization / PSU. Copies of relevant contracts (proving supply of cumulative order quantity in any one financial year) to be submitted along with bid in support of quantity supplied in the relevant Financial year. In case of bunch bids, the category related to primary product having highest bid value should meet this criterion.

Micro/Semi-Micro/Analytical Weighing Balance (1 pieces)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम कैटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Group : Type/ Application	Intended Application	The products covered in this category are- electronic weighing system/ electronic weighing machine are generally used to measure extremely small masses with a high degree of accuracy. The products such as spring type weighing scales, personal weighing scale, mechanical/ Lever type weighing scales, general purpose weighing scale etc. are NOT covered in this category

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Electronic Display/ Processing unit/ Generic	Nominal Rated Load Capacity of weighing scale(in gm)[Better capacity is considered higher than the nominal capacity meeting required resolution]	2 gm, 5 gm, 10 gm, 20 gm, 50 gm, 100 gm, 200 gm, Dual Range 50/200, 500 gm
	Resolution	1 µg, 2 µg, 5 µg, 0.01 mg, 0.05 mg, 0.1 mg, 1 mg, 10 mg, 0.01 mg/ 0.1 mg
	Close weighing chamber type	Glass shield with manual operation, Glass shield with motorized/ hands-free operation
TEST REPORT & Certificati	Agreed to provide Model approval certificate for each model from Director Legal Metrology at the time bidding or on demand by buyer [Hint: Valid model approval certificate shall be available with the OEM/ Manufacturer/ Seller at the time of product u	Yes

Additional Specification Parameters - Micro/Semi-Micro/Analytical Weighing Balance (1 pieces)

Specification Parameter Name	Bid Requirement (Allowed Values)
ATC 01	Irrespective of the above selected values for the specification of the product: the specifications as detailed in the specification doc. attached in the the buyer added document section of the GeM bid shall be applicable.

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Sagar Janardhan Bhogil	411026,Plot 73, G Block, MIDC, Bhosari, Pune 411026.	1	15

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

BUYER ADDED BID SPECIFIC ATC

1. Tender Inviting Authority

This tender is issued by the Director, ICMR-National Institute of Translational Virology and AIDS Research (NITVAR), Pune, Maharashtra, for the procurement of **one (1) unit of Laboratory Weighing Balance (with Software & 3 yr warranty)** as per the specifications provided in the **Specification PDF attached with the Buyer Added Bid Specific ATC**.

2. Bid Security Declaration

In accordance with Rule 170 of the GFR, 2017, the Bid Security Declaration shall apply. MSEs registered under the MSME Procurement Policy and DPIIT-recognized Startups shall be exempt from payment of EMD, subject to submission of valid and applicable registration documents for the relevant trade group and within the prescribed monetary limits.

3. Eligibility Criteria

Bidders must be either:

- (a) Original Equipment Manufacturers (OEMs); or
- (b) Authorized agents/dealers/distributors of the OEM.

4. One Bid per Bidder

Only one bid shall be permitted from each bidder, whether participating individually or as part of a joint venture. Submission of multiple bids by the same bidder shall result in disqualification.

5. Right to Cancel

The Director, ICMR-NITVAR reserves the right to cancel the tender, in part or in full, at any stage without assigning any reason thereof. The decision of the Competent Authority in this regard shall be final and binding.

6. Inspection and Tests

ICMR-NITVAR or its designated representative reserves the right to inspect and/or test the goods supplied to verify conformity with the specifications and other requirements of the contract. The supplier may also be required to conduct additional quality tests at its own cost, wherever deemed necessary.

7. Acceptance Certificate

The goods shall be inspected upon delivery, installation, testing, and commissioning. An Acceptance Certificate shall be issued by ICMR-NITVAR only upon satisfactory completion of inspection and verification of conformity with the prescribed specifications and contractual requirements.

8. Packing Requirements

The goods shall be securely packed to prevent damage during handling, transportation, and storage. The packaging shall:

- (a) Be adequate to withstand handling, climatic, storage, and transportation conditions; and
- (b) Comply with all applicable marking, labeling, and documentation requirements.

The packing condition may be inspected prior to dispatch and/or upon receipt at the consignee location.

9. Payment Terms

100% payment shall be made after successful delivery, installation, testing and commissioning, inspection and acceptance of the goods by ICMR-NITVAR, and submission of the Performance Bank Guarantee (PBG), wherever applicable.

Payment shall be subject to applicable statutory deductions, including taxes, liquidated damages, penalties, or deductions arising due to non-rectification of defects or deficiencies.

The following documents shall be submitted for processing of payment, as applicable:

- Copy of Purchase Order/Contract;
- Extension Order, if applicable;
- Original Invoice clearly indicating the relevant contract/Purchase Order details;
- Consignee Receipt/Delivery Challan;
- Performance Bank Guarantee (PBG), wherever applicable; and
- Any other documents required under the GeM Bid/Contract.

10. Performance Bank Guarantee (PBG)

Performance Bank Guarantee shall be applicable as per the terms and conditions specified in the GeM Bid/Contract.

11. Dispute Resolution

(a) Any dispute or difference arising out of or in connection with the contract shall, in the first instance, be resolved amicably through mutual consultation between the parties.

(b) In the event that the dispute is not resolved amicably within **30 days**, the same may be referred to arbitration in accordance with the applicable laws and contractual provisions.

(c) The arbitration shall be conducted on the following basis:

- **Appointing Authority:** Director, ICMR-NITVAR
- **Venue:** Pune, Maharashtra
- **Language:** English
- **Applicable Law:** The contract shall be governed by the applicable laws of India, including the provisions of the Commercial Courts Act, 2015, as amended from time to time, wherever applicable.

(d) During the pendency of arbitration proceedings, the supplier shall continue to perform its contractual obligations, unless otherwise directed by the Competent Authority.

12. Insurance

The goods shall be adequately insured against risks associated with transit, storage, handling, and delivery up to the consignee location. The insurance coverage shall remain valid for a period of **three (3) months after delivery**.

In the event that commissioning is delayed for reasons not attributable to the supplier, the additional insurance extension cost, if any, shall be reimbursed as per applicable contractual provisions.

The insurance shall provide coverage of **110% of the shipment value** up to the consignee location.

13. Liquidated Damages

In case of delay in delivery attributable to the supplier, Liquidated Damages shall be levied at the rate of **0.5% of the contract value per week or part thereof**, subject to a maximum of **10% of the contract value**.

Applicable taxes/GST, as per Government of India regulations, shall be deducted additionally, wherever applicable.

14. GST and Taxes

GST and other applicable taxes shall be governed by the prevailing Government of India regulations.

The rates quoted by the bidder shall be **inclusive of GST, all applicable taxes, duties, charges, and customs duties, if any**, as applicable up to the consignee location, unless specifically provided otherwise in the GeM Bid.

15. Debarred/Blacklisted Firms

Bidders who have been blacklisted, debarred, suspended, or otherwise prohibited from participating in procurement by any Government Organization or by the GeM Portal, as on the date of bid submission, shall be ineligible to participate in this GeM Bid.

16. Definition of Delivery

For the purpose of this tender, delivery shall mean complete supply, installation, testing, and commissioning of the equipment at **ICMR-NITVAR, Pune**, in accordance with the prescribed specifications and contractual requirements.

17. Make in India (MII) Policy

The bidder shall comply with the applicable provisions of the Government of India Make in India (MII) Policy. Declaration of local content and details of Indian collaboration, wherever applicable, shall be mandatory in accordance with the prevailing Government of India policy.

18. Contract Splitting

Contract splitting shall **not be applicable** for this tender. The complete quantity shall be considered as one procurement requirement.

19. Technical Compliance

Bidders shall submit the following along with their bid:

- (a) Point-wise compliance against each specification mentioned in the attached Specification PDF;
- (b) Supporting technical brochures/catalogues/data sheets; and
- (c) Website references or other relevant technical literature, wherever applicable.

Note: In the event of any discrepancy between the generic parameters/specifications available on the GeM Portal and the specifications contained in the **Specification PDF attached with the Buyer Added Bid Specific ATC**, the specifications provided in the attached Specification PDF shall prevail.

20. Precedence of Buyer Added ATC Conditions

In the event of any discrepancy or inconsistency between the standard GeM Bid Terms and Conditions and the conditions specified in this **Buyer Added Bid Specific ATC**, the provisions of this Buyer Added Bid Specific ATC shall prevail, to the extent permissible under the applicable GeM terms and Government rules.

21. Delivery Location

The complete **Delivery, Installation, Testing, and Commissioning (DITC)** of the equipment shall be carried out at:

ICMR-National Institute of Translational Virology and AIDS Research (NITVAR), Pune, Maharashtra.

The supplier shall ensure that the equipment is fully operational and commissioned at the above location in accordance with the prescribed technical specifications and contractual requirements.

22. Discrepancy Clause

In the event of any discrepancy, inconsistency, or conflict between the specifications, terms, and conditions mentioned in the GeM Bid and those specified in the **Specification Document/Specification PDF attached under the Buyer Added Bid Specific ATC**, the provisions of the **Specification Document/Specification PDF shall prevail** and shall be binding on the bidder/supplier. The bidder shall be deemed to have examined and understood the Specification Document before submission of the bid and shall comply with the specifications contained therein.

23. After-Sales Service

The supplier shall provide after-sales service for a period of **5 years**, including the supply of required **spares and software support/updates**, as applicable.

24. Turnaround Time (TAT)

The supplier shall ensure a **maximum Turnaround Time (TAT) of 48 hours** for attending to service/support requests.

2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such

suspension period has already expired.

4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it

will over-ride the conditions in the General Terms and Conditions.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions.](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---